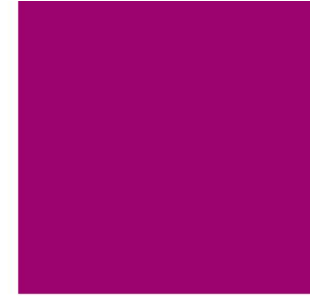


talentis
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Our staff on your site

Assessment of Talentis on-site
staff

Our staff – Your site

Talentis performs regular assessments of on-site staff



- Talentis regularly visits and engages with staff placed on customer sites
- One part of this engagements consists of 'on site staff assessment'
- *Assessment is a combination of self-assessment and assessment by client (on-site) manager*
- Assessment is made against general performance, technical ability, cultural fit and achievement of self and client objectives
- *Period from 2010 to 2012 shows significant improvement in all areas*
- Talentis works with clients and solid internal quality management principles (Talentis is ISO 9001 Quality Management certified) to continually increase on-site staff assessment scores

Talentis on-site Staff – client satisfaction improvement 2010 → 2012

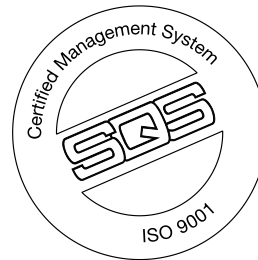
Example categories evaluated
Quality of work
Quantity of work
Speed of work/ delivery
Adherence to deadlines
Use of appropriate methodology
Expert knowledge
Independence
Reliability
Time keeping
Orderliness at workplace
Openness
Conscientiousness
Extroversion
Agreeableness
Neuroticism

categories
& scoring

Scoring System	
Excellent	3
Good	2
Satisfactory	1
Unsatisfactory	0

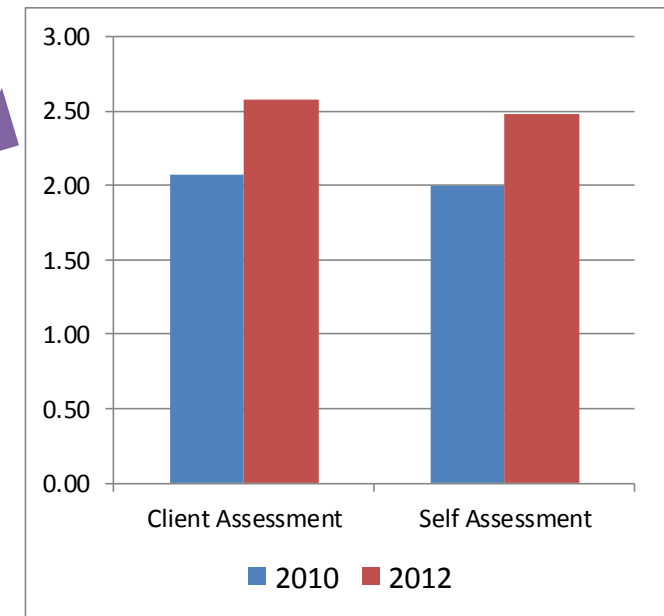
improvement

improvement



*Talentis Quality
Management*

	Client Assessment	Self Assessment
Q1 2010	2.07	2.00
Q1 2012	2.58	2.48



About Talentis

- A Zurich based Consultancy founded in 2007
- Expertise focused on Project Managers, PMOs (Project Management Office) and BA (Business Analysis) – specifically for the Swiss Financial Sector
- Staffed by experts with in-house written Intellectual Property – all based on ‘best practice’ and latest academic research
- A part of the Stamford Group – giving Talentis stability, financial backing and a strong platform for growth – your business partner: today and tomorrow
- ISO 9001 Quality Management certified

- For more information:

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